



**Title:** Level 4 Professional

**Type:** Full Time Position

**About Lone Star:** Lone Star delivers lasting value to clients by providing authoritative advice and solving their most complex and critical business and technical challenges. We do this through the application of industry leading applied research, analysis, modeling/simulation, and support with a commitment to innovation and advancement in our tools, processes, data and people.

**Typical Lone Star Position/Title:** Director, Senior Consultant

**Typical Titles in Other Firms:** Director, Sr. Member of Technical Staff, Fellow, Manager, Partner, Software Product Lead

**Typical Authority:**

- Extended authority within tasks and project management
- At least some express contract and purchasing authority

**Summary of Typical Job Functions:**

- Relies on extensive experience and judgment to plan and accomplish goals
- Performs a variety of complex tasks, relying on extensive experience and judgment to plan, communicate and accomplish goals
- Uses extensive network of contacts and relationships to obtain talent and data
- Uses expert knowledge of processes related to value creation, disciplines, rules, norms, and laws, in markets and business Lone Star cares about
- Support the company Leadership Team
- Leads teams to solve client and/or company challenges
- A wide degree of creativity and latitude is expected
- Typically reports to Executive or another Level 4 Professional

**Typical requirements:**

- PhD & 2-10 years, or MS & 4-12 years, or BS & >10 years, or 12+ years of experience
- Knowledge in applicable STEM and business science disciplines
- Excellent domain knowledge in markets we serve
- Must be an excellent communicator and be able to work in a team environment; Polished written, verbal, visual and video communications
- Must Have, or be capable of obtaining, at least a DoD Secret Level Clearance
- Some Travel may be required
- Both essential and high levels, with some capacity to teach, PAIR, OMPF, Collaboration, and Culture/Ethics

**PAIR:** (Leadership & Improvement) P-Position A-Authority I-Influence R-Responsibility; suggests improvements, prioritizes, little or no direction, self-improves, accepts leadership without passive aggressive behavior, seeks to mentor others, proactive, adapts to new environments, engenders trust, executes discovery with confidence, persistent, exceptional work ethic, drive for truth focuses on useful results and facts

**OMPF:** (Objectivity, Professionalism, Management by Fact) communicate clearly, maintain emotional balance, accept responsibility & accountability, receives coaching & mentoring, consistent high quality on-time work, proactive, willing to perform abysmal tasks as needed and with a smile, embraces & adapts to ambiguity, finds innovative ways to obtain objective measures, persistent, exceptional work ethic, drive for truth focuses on useful results and facts.

**Collaboration:** Supportive, energizes others, ambassador inside and outside firm, participate & support company functions, shares information, confidently offer alternatives without fear of potential rejection, flexible with new people and new projects, engenders trust.

**Culture/Ethics:** comfortable with empowerment and responsibility, empowers others, does not micromanage, align with Lone Star ethics, adapts to colleagues, customers and leaders unique styles, serious about compliance, trustworthy & deserving of trust, "Zero Jerk Factor", Flexible, persistent, actively promote & defend Lone Star culture.

**Compensation:**



## Position Description

Page 3 of 3

---

Competitive Salary, Bonus and Benefits: We believe that equal employment opportunity supports the achievement of Lone Star goals. We are committed to fair and equal opportunity as we recruit, hire, train and promote persons in all job titles without regard to a person's race, color, religion, sex, national origin, age, non-job-related disability, veteran status, genetic information or other protected group status.

### Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.